

## **BYLAWS**

### **LEADERSHIP**

#### **A Leadership Program for Gillespie County and Fredericksburg**

##### **ARTICLE I - NAME**

**Section 1. NAME.** The name of this organization shall be GILLESPIE COUNTY LEADERSHIP with each class designated by the word LEADERSHIP followed by the appropriate year. As an example, the Leadership program began with LEADERSHIP 94 and the next class will be called LEADERSHIP 95.

##### **ARTICLE II - MISSION**

**Section 1. MISSION.** It is the mission of Gillespie County Leadership to allow interaction of Gillespie County men and women in a learning process to develop leadership qualities and explore local issues and needs. To reach that goal, the leadership program's mission is two-fold:

1. To provide a learning platform that allows the participant to learn first-hand of the many challenges this community puts forward, and to help in meeting those challenges, while

2. Helping develop leadership skills through in-depth training.

As Fredericksburg and Gillespie County move toward the 21st Century, it is critical for us to move forward and make sure that knowledgeable leadership is developed in the community. Leadership is a shared experience. While it is important to identify leaders, it is just as important to identify the issues within a community. And it is essential that our potential leadership and these critical issues get together.

##### **ARTICLE III -- SPONSORSHIP**

**Section 1. SPONSORSHIP.** Gillespie County Leadership is under the auspices of the Fredericksburg Chamber of Commerce, Inc. and the Gillespie County Economic Development Commission. As a program of these two organizations, Gillespie County Leadership shall be designated a non-profit organization, governed by the bylaws of the Fredericksburg Chamber of Commerce and Gillespie County Economic Development Commission.

##### **ARTICLE IV -- AUTHORITY**

**Section 1. AUTHORITY.** Full control of the affairs of Gillespie County Leadership shall be vested with the Board of Directors of the Fredericksburg Chamber of Commerce and the Gillespie County Economic Development Commission. Authority to provide guidelines, policy and procedure to each Leadership class shall be vested in an Executive Policy Board. The Executive Policy Board shall be made up of the following individuals: The Fredericksburg Chamber of Commerce Executive Director and a person designated by the Chamber Executive Director; Gillespie County Economic Development Commission Executive Director and a person designated by the GCEDC Executive Director; the chairman and an additional representative of the existing Leadership steering committee, designated by the Chairman; the Mayor of Fredericksburg and Gillespie County Judge. The Chamber and GCEDC executives shall serve as co-chairpersons of the Executive Policy Committee.

**Section 2. ORGANIZATION.** The first class shall be organized by a steering committee appointed by the two sponsoring organizations. Graduates of the first class and each successive class shall serve on the steering committee to formulate and organize the following year's program. However, a representative of the Fredericksburg Chamber of Commerce and Gillespie County Economic Development Commission and the past year's steering committee chairman shall be a part of each steering committee in an official capacity as well as provide liaison and information to the program.

**Section 3. OFFICERS.** Each steering committee shall select among themselves an Executive Board consisting of a Chairman, Vice Chairman, Secretary and Treasurer by vote. If desired, the position of Secretary and Treasurer can be combined.

## **ARTICLE V - PROCEDURE**

**Section 1. PROCEDURE.** Each class will be formulated under the written guidelines contained in the purpose and procedure handbook of Gillespie County Leadership. It is to be understood that any change to the procedure handbook can be made only with the approval of the Executive Policy Board. Any change or additions to the mission statement and bylaws of Gillespie County Leadership can be approved only by a majority vote of the two sponsoring organizations, the

Fredericksburg Chamber of Commerce, Inc., and the Gillespie County Economic Development Commission.

**Section 2. POLICY.** The Executive Policy Board shall also serve as selection committee, approving class members for each class. The Executive Policy Board shall meet, at a minimum, quarterly, or as needed.

Approved by GCEDC 27 April 1994 and Fredericksburg Chamber of Commerce 5 May 1994.

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Case Fischer  
President  
Fredericksburg Chamber  
of Commerce

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Bob Spies  
Chairman  
Gillespie County Economic  
Development Commission