

Leadership Rockwall County Program Attendance Policy

Participation in the **Leadership Rockwall County** Program is a commitment of your time, resources and effort. The development of the team and group dynamics is dependent in part upon each candidate's participation. Therefore, attendance at all monthly programs is required.

1. You are permitted to miss any one monthly program or eight (8) hours, with the exception of the LR&C Retreat in September, which is mandatory. Although you are not obligated to use the "Appeal Form" process for this missed event or first eight (8) hours, it may be suggested that you do so. The program in Austin counts as sixteen (16) hours or one (1) full-day and two (2) half-days.
2. Should you miss two (2) monthly programs or sixteen (16) hours, then you will be required to contact one of your class' co-chairs immediately and request in writing using the "Appeal Form" process within thirty (30) days of the second missed event. The Leadership Program Committee will maintain a list of acceptable alternate programs. You must attend the alternate program within sixty (60) days of the missed event or no later than May 10th of the current class year, whichever occurs first.
3. Should you miss two (2) monthly programs or sixteen (16) hours without timely attending an alternate program, be declined as to your reason for missing one of the events, or miss three (3) monthly programs or twenty-four (24) hours (even if you complete the alternate program), then you will not be permitted to graduate with your class. However, you will be allowed to graduate with the immediately following class year, provided you make your request to do so in writing to the Leadership Program Committee within sixty (60) days following graduation and actually make up the monthly programs that you missed. You need not make up for a missed program for which you timely attended an alternate program assigned to you by the Program Committee.
4. If you miss more than three (3) monthly programs or more than twenty-four (24) hours, even if you attend an alternate program, you will not be permitted to graduate the Leadership Rockwall Program either in the current year or in any following year, unless you fully comply with the requirements of the Leadership Rockwall Program in that following year, including but not limited to paying in full any additional tuition fees for that year. Your failure to attend monthly programs, however, may be considered in accepting you to the Leadership Rockwall Program in a later year.
5. An alternate program must include **ALL** of the following components and each will be defined uniquely for every candidate submitting an "Appeal Form" by the Program Committee:
 - a. An additional two (2) hours of community service within Rockwall County
 - b. An additional City, County, or ISD meeting within Rockwall County, or State Agency meeting
 - c. Attend a Kiwanis, Rotary or Leadership meeting (which you are not a member)
 - d. A written report on a leadership topic